

Code of Conduct

Bluebird Foundation is a community arts organisation creating and delivering quality arts programs that make a real difference in people's lives. We recognise the power of the arts to effect cultural change within communities resulting in improved social, emotional and health outcomes.

Our programs promote a culture where everyone is treated with respect and dignity. This Code of Conduct sets out to ensure all members of the Bluebird community are aware of their rights and responsibilities and that they act with kindness, respect and in the best interests of Bluebird Foundation and one another.

Our core values form the foundation of the Code of Conduct. They guide each and every decision we make.

All Bluebird Foundation community members

Including participants, staff, volunteers, support workers, contractors, facilitators, visitors, venue hirers and Committee of Management members

JOY	INCLUSION	INTEGRITY
Discovering fulfilment through positive, meaningful experiences.	Creating community by supporting collaboration and celebrating differences.	Achieving tangible outcomes with professionalism, authenticity and transparency.
<ul style="list-style-type: none">Act with care and kindness.	<ul style="list-style-type: none">Treat everyone with respect and courtesy;Value each person's unique contributions.	<ul style="list-style-type: none">Respect the rights, privacy, confidentiality and personal boundaries of all community members;Take care of facilities and property, promptly reporting any unsafe situations or incidents;Comply with all applicable Australian laws.

Staff, volunteers, Committee of Management, contractors and facilitators

In addition to the responsibilities above

- Be committed to the mission and values of Bluebird Foundation
- Lead by example
- Behave in a way that upholds the integrity and reputation of Bluebird Foundation at all times
- Disclose and take reasonable steps to avoid any conflict of interest
- Work in a safe and competent manner with care and skill
- Respond promptly and appropriately to any complaints or incidents to ensure a safe environment for all
- Maintain confidentiality
- Act in accordance with the Statement of Purpose and Rules and all policies and procedures
- Carry out duties enthusiastically and competently

In the event of a breach of the Bluebird Foundation Code of Conduct an Incident Report form will need to be completed by a Bluebird community member who was witness to the breach. Incidents will be reviewed by the Committee of Management with recommendations given. Bluebird Foundation takes these matters seriously. In the event of a severe breach of the Code of Conduct, or repeated breaches, Bluebird Foundation holds the right to cease engagement with the party involved.